

Interview Evaluation

Applicant Name _____

Evaluation Scale:

1	2	3	4	5
Poor	Fair	Average	Good	Excellent

Applicant Score

score x weight

Written Communication: **_____ x 1** _____

Application, career statement, and question responses are neat and legible
 Application, career statement, and question responses convey maturity
 Applicant is able to convey thoughts logically through written expression
 Use of grammar and punctuation is appropriate
 Effective resume

Notes:

Oral Communication / Professional Presentation: **_____ x 3** _____

Applicant converses with ease; conveys thoughts orally in logical sequence
 Applicant demonstrates use of proper grammar
 Applicant utilizes eye contact effectively and appropriately
 Applicant demonstrates neat, hygienic appearance

Notes:

Character Qualities: **_____ x 2** _____

Respect: 1. Tell us in detail about a time that you demonstrated being a team player.

Integrity: 2. will be revealed during interview

Notes:

Education / Career: **_____ x 2** _____

Education: 3. We all have our strengths and weaknesses; what would you say is yours as related to school? work?

4. will be revealed during interview

Career: 5. will be revealed during interview

Notes:

Self Assessment: **_____ x 2** _____

Academic Standards: 6 Do you think your grades are a good indication of your academic achievement?

Provide us with an explanation of your overall transcript grades; what did you do or not do to earn those grades?

Motivation: 7. What makes you prepared to accept a position in this program if it is offered to you or, are there obstacles that would prevent you from accepting a position?

Notes:

Academic Achievement: GPA for Anatomy & Physiology I, II and Algebra **_____ x 3** _____

3.6 or higher = 4; 3.0 to 3.5 = 3; 2.3- 2.9 = 2; below 2.2 or below = 1

Extra Credit from application evaluation _____

8. Have you been dismissed from school or a job? Can you explain? Yes No

Notes:

Total Score _____

9. Are you eligible to be hired at all of our clinical sites? Yes No

Clinical site 1st, 2nd, 3rd preference:

HRH Major Comm E Comm A

Recommend to

accept applicant?

YES

NO

Avg. score all interviewers