



## Associate Crisis Fund

What is the Associate Crisis Fund? (ACF)

The Associate Crisis Fund was created to provide immediate financial assistance to associates who have encountered a personal hardship that was unforeseen and beyond their control.

Where do the funds come from?

ACF is supported by donations from associates through LIFT (Let's Invest for Tomorrow)—the Hancock Health Foundation associate giving club. 50% of each payroll donation from Hancock Health associates is set aside for the ACF.

Who have you helped?

230 associates have received gifts from the Associate Crisis Fund since it began in 2005, and more than \$100,000 has been given in total.

Who can apply?

Any current full or part time Hancock Health associate who has completed their probation period, is not on a corrective action plan, and has experienced an unanticipated financial hardship is eligible to apply and may receive assistance once per calendar year. Associates cannot receive assistance for more than three consecutive years.

How do I apply?

Contact your Supervisor/Director or the Foundation for an application. It is also located on the Foundation's website and the hospital's intranet. Fill out the form and return it as directed. Each request is carefully reviewed by selected LIFT committee members. Unless extenuating circumstances exist, associates may only receive ACF assistance one time per year. Return the completed application to the Foundation Office, or you may email it to [asmith@hancockregional.org](mailto:asmith@hancockregional.org). An in-person discussion may be requested.

Can I help?

YES. Join LIFT through a payroll deduction and 50% of your pledge or gift will support the Associate Crisis Fund. Any single donation is gratefully accepted and tax-deductible. You can join the LIFT committee and play an important role in the ACF and support of important hospital and community health initiatives. AND you can spread the word that Hancock Health associates take care of one another in times of hardship and crisis.